

8951-L-2959

24 October 1960

Dear Bob,

I have read with great interest Otto's letter of 6 October and it had good effect. I shall respond to specific points in a letter to him. In the meantime I want to comment on excellent report which you provided and was read here with interest.

25X1A9a

The report accurately describes the TFP effort and progress made therein over a period. Some specific points deserve emphasis:

- (1) Part III, first sentence. This situation we understand is getting attention. Formal directives, however good, will not replace a sound product or personal rapport. There are numerous knotty aspects of the "no directive situation" that are tied up with larger problems of community responsibility. However, Al nevertheless does point up an area (already identified by [redacted] wherein improved coordination is feasible.
- (2) Part V. This support continues. Orchids to headquarter's support - it is of high quality.
- (3) Part VI. We agree with the qualifications listed but suggest some supervision by the ORR representative is in order, especially where decisions effect policy. This will vary with individuals as to amount for the person in the slot enjoys considerable latitude. As to grade level this is entirely dependent upon the individual's maturity. Usually this

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See TRAVEL 9-1 for copy of report

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experience and maturity is found in GS-13s 25X1X7
or above, but sometimes is also present at
lower grades. One must be mindful of
sensibilities on this point. I do not feel
the position warrants a GS-14 or even a
GS-13 necessarily.

(4) Part VII.

- (a) Concur.
- (b) See (3) above.
- (c) Concur and intend to explore.
- (d) Believe this initiative should
be left to [REDACTED]

25X1X7

Sincerely,

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